

Section C – Workplace Environment

C1. Do you or any registered nurses in your facility belong to a union? *Please choose the answer that best describes the situation at your facility.*

- Yes, both I and other nurses in my facility belong to a union.
- Yes, other nurses in my facility belong to a union but I do not.
- Neither I nor other nurses in my facility belong to a union.

C2. How would you describe the effect of unionization on the nursing profession?

- Mostly positive
- Somewhat positive
- Neither positive or negative
- Somewhat negative
- Mostly negative

C3. How would you describe the effect of unionization on the quality of patient care?

- Mostly positive
- Somewhat positive
- Neither positive or negative
- Somewhat negative
- Mostly negative

➔ IF YOU ARE NOT WORKING AS A PAID NURSE (THAT IS, YOU ANSWERED “NO” TO B1), SKIP TO SECTION F ON PAGE 7.

C4. Please indicate how much you agree or disagree with the following statements:

	Strongly Agree	Agree	Disagree	Strongly Disagree
My current position provides me with adequate job security	☺	☺	☺	☺
Emphasis on patient care is a priority at my organization	☺	☺	☺	☺
Management recognizes the importance of my personal and family life	☺	☺	☺	☺
My job is often so stressful that I feel burned out	☺	☺	☺	☺
My job involves so many non-nursing tasks that little time remains for nursing	☺	☺	☺	☺

C5. How would you rate the quality of your current work setting in each of the following areas:

	Excel- lent	Very Good	Good	Fair	Poor	N/A
Working relationships among nursing personnel	☺	☺	☺	☺	☺	☺
Working relationships between nurses and physicians	☺	☺	☺	☺	☺	☺
Working relationships between nurses and management	☺	☺	☺	☺	☺	☺
The availability of appropriate equipment	☺	☺	☺	☺	☺	☺
The training and education provided in using new technology	☺	☺	☺	☺	☺	☺
Your salary and benefits package	☺	☺	☺	☺	☺	☺
The flexibility of scheduling	☺	☺	☺	☺	☺	☺
Opportunities to influence decisions about workplace organization	☺	☺	☺	☺	☺	☺
Recognition of accomplishments and work well done	☺	☺	☺	☺	☺	☺
Opportunities for professional development and advancement	☺	☺	☺	☺	☺	☺
Opportunities to influence decisions about patient care	☺	☺	☺	☺	☺	☺
Opportunities to establish relationships with patients and their families	☺	☺	☺	☺	☺	☺